

Youth Program that provides career and education services for clients 14-24. For more information visit <u>www.</u> westernwdb.org/e3works.

Learn about E3 Works at one of our upcoming Info Sessions:

- April 6th at 8 am
- April 13th at 10 am
- April 20th at 1 pm
- April 27th at 3 pm

Click <u>here</u> or use the QR code to register



Western Wisconsin Workforce Development Board



2615 East Ave S. La Crosse, Wisconsin 54601 608.789.5499 www.westernwdb.org

Local Resource Guides Available:

- La Crosse County Guide
- Monroe County Guide

Additional resources can be found at www.westernwdb.org/job-center-services or www.westernwdb.org and searching under the Business & Industry Solutions.

April 2022 Program Newsletter

Women in the Workplace

COVID has forever changed workplace. Earlier this year, Kimberly Kane, CEO of Kane Communications Group headquartered out of Milwaukee, released a new study which showed half of the working women in Wisconsin are considering quitting their jobs. That is 25 percent higher than the national average. Industries that saw the highest impact for were retail, food service and hospitality. Women are thinking about leaving because they feel undervalued in their current role. This is problematic since Kane's study sites "women workers are vital to a healthy economy."

So how can employers change the minds of these working women? Check out the full article to find out, https://www.kanecommgroup.com.

Common challenges facing women in the modern workforce include:

- Stress and Mental Health
- Working Mothers
- Diversity Issues
- Generational Gaps
- Connecting to Purpose
- Types of Wisconsin Industries



Struggles for Parents with Child Care Shortage

"Whether it's through federal legislation, changes to state subsidy programs or employers taking matters into their own hands, they say fixing child care is key to strengthening Wisconsin's economy." A recent article from The Cap Times shared insight on current struggles in the child care system for both parents and child care providers. Will the current workforce see relief? Read the full article to find out or to view resources in your area.

Consider becoming a partner with E3 Works!

We are looking for agencies and organizations to assist us in preparing youth and young adults for rewarding and secure careers. E3 Works is a program designed to assist individuals ages 14 to 24 who have experienced barriers in life that have made it difficult to reach their education and career goals. To meet the needs of our participants, we offer a wide range of services directly or through community partners. For more information, please contact, Michelle Burkhardt, E3 Works Career Planner.

Western Wisconsin Workforce Development Board is an Equal Opportunity Employer and Service Provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact Melisa Myers, Equal Opportunity Officer, at 608-789-5499 or myersm@westernwdb.org. Callers who are deaf or hearing or speech-impaired may reach us at Wisconsin Relay Number 711.